

LAZER BROADCASTING COMPANY

EEO PUBLIC FILE REPORTS

FOR

STATIONS

Call Sign	Station ID	City of License
KXSB-FM	43999	BIG BEAR LAKE, CA
KXRS-FM	36829	HEMET, CA
KCAL-AM	55416	REDLANDS, CA
KAEH-FM	3727	BEAUMONT, CA

This EEO Public File Reports
Cover the Period Ending
August 1, 2025 and July 31, 2026

Equal Employment Opportunity Public File Report

Stations **KXSB, KXRS, KCAL, KAEH**

Recruitment Activity Summary *August 1, 2025- July 31, 2026*

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

1. **Total Full-Time Vacancies: 0**

During the period ending on July 31, 2026, the Stations filled the following full-time vacancies:

Job Title

2. **Total Interviewees for Full-Time Vacancies**

The Station interviewed the following total number of people for all full-time vacancies during the period covered in this Report: 0

3. **Recruitment Sources**

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees
KXSB/KXRS/KBTW/KCAL	0
California State University San Bernardino (CSUSB)	0
Craigslist.	0
	0
Colton Courier	0
	0
Employment Development Department	0
San Bernardino Valley College (SBVC)	0
Riverside Community College (RCC)	0
Jobs and Employment Services Department	0
In-House Posting	0
Industry Referral	0
Station Acquisition	0

4. Supplemental Information

Exhibit A contains the following information for each full-time vacancy:

- * The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- * The recruitment source that referred the hired for each full-time vacancy;
- * The total number of persons interviewed for each full-time vacancy; and,
- * The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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If you have questions concerning this Report, contact: Lorena Valencia

EXHIBIT B

MENU OPTION ACTIVITIES

The licensee has engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
Radio Ads	Job Recruiting	Lazer Broadcasting Corp. runs recruitment ads throughout the year to recruit for different positions that become available during the year, and also to create a bank of applications of the most qualified individuals to have on hand when openings occur. Elsa Bello H.R.
Website posting	Job Recruitment	Lazer Broadcasting uses its website to disseminate our Equal Employment Opportunity Program.
Sponsorship	Sponsor Program	Lazer Broadcasting sponsors free radio programs with Riverside Latino Network to provide information to the community on their workshops for parents to teach them about the education opportunities for the Latino population. Participating Employee: Arturo Acosta
Sponsorship	Sponsor Program	Lazer Broadcasting in partnership SBCUSD, sponsors a free radio program to provide information about enrollment for the 2025-2026 school year, and new opportunities in sport programs, clubs and general resources. Participant: Leonard Bucner Participating employee: Arturo Acosta
Internal Posting	Outreach Activity	Lazer's HR posts employment opportunities in company's bulletin board when a job position opens
Sponsorship	Sponsor Program	Lazer Broadcasting in partnership with UC Riverside, sponsors a free radio program to provide information about the importance of a college education and give information about the programs they offer to the community. Participating employee: Arturo Acosta
Sponsorship	Sponsor Program	Lazer Broadcasting in partnership with Esperanza Scholarship Foundation sponsor free radio programs to provide information on how to apply for scholarships for high school and college students. Help for parents on how to help their children to continue a higher education. Participating employee: Arturo Acosta