

LAZER BROADCASTING COMPANY

EEO PUBLIC FILE REPORTS

FOR

STATIONS

Call Sign	Station ID	City of License
KXSB-FM	43999	BIG BEAR LAKE, CA
KXRS-FM	36829	HEMET, CA
KCAL-AM	55416	REDLANDS, CA
KAEH-FM	3727	BEAUMONT, CA

This EEO Public File Reports
Cover the Period Ending
August 1, 2024 and July 31, 2025

Equal Employment Opportunity Public File Report

Stations KXSB, KXRS, KCAL, KAEH

Recruitment Activity Summary
August 1, 2024- July 31, 2025

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

1. Total Full-Time Vacancies: 0

During the period ending **on July 31, 2025**, the Stations filled the following full-time vacancies:

Job Title

2. Total Interviewees for Full-Time Vacancies

The Station interviewed the following total number of people for all full-time vacancies during the period covered in this Report: 0

3. Recruitment Sources

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees
KXSB/KXRS/KBTW/KCAL	0
California State University San Bernardino (CSUSB)	0
Craigslist.	0
	0
Colton Courier	0
	0
Employment Development Department	0
San Bernardino Valley College (SBVC)	0
Riverside Community College (RCC)	0
Jobs and Employment Services Department	0
In-House Posting	0
Industry Referral	0
Station Acquisition	0

EXHIBIT B

MENU OPTION ACTIVITIES

The licensee has engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
Radio Ads	Job Recruiting	Lazer Broadcasting Corp. runs recruitment ads throughout the year to recruit for different positions that become available during the year, and also to create a bank of applications of the most qualified individuals to have on hand when openings occur. Elsa Bello H.R.
Website posting	Job Recruitment	Lazer Broadcasting uses its website to disseminate our Equal Employment Opportunity Program.
Sponsorship	Sponsor Program	Lazer Broadcasting provides with California Highway Patrol (CHP) sponsors a free radio program to provide information safety tips during the holidays. Information on child car seat safety and the cost of getting a DUI. Participating Employee: Arturo Acosta
Sponsorship	Sponsor Program	Lazer Broadcasting sponsors free radio programs with Riverside Latino Network to provide information to the community on their workshops for parents to teach them about the education opportunities for the Latino population. Participating Employee: Arturo Acosta
Sponsorship	Sponsor Program	Lazer Broadcasting sponsors 30 minute program to El Salvador Consulate to reach the Salvadorian community and guide them about consular procedures as well as general information about tourism and security, and other humanitarian management. Participant: Manuel Eugenio Flores Tovar Participating employee: Arturo Acosta
Sponsorship	Sponsor Program	Lazer Broadcasting in partnership SBCUSD, sponsors a free radio program on February 2, 2025 to provide information about enrollment for the 2025-2026 school year, and new opportunities in sport programs, clubs and general resources. Participant: Leonard Bucner Participating employee: Arturo Acosta

Sponsorship	Sponsor Program	<p>Lazer Broadcasting in partnership with Esperanza Scholarship Foundation sponsors free radio programs to provide information on how to apply for scholarships for high school and college students. Help for parents on how to help their children to continue their higher education.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor Program	<p>Lazer Broadcasting in partnership with UC Riverside, sponsors a free radio program to provide information about the importance of a college education and give information about the programs they offer to the community.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting sponsors a free radio program for Dollar for Scholarship Foundation to provide information to the community about student programs and how to apply for scholarships and assistance to continue their college or university education.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor Program	<p>Lazer Broadcasting in partnership with HOPELATINAS, sponsors a free radio program to inform the community about the empowerment of women in the community. Educational workshops for women on how to face the future and Latin education in the state of California. The economic power of women.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with San Bernardino Adult School sponsors a free radio program to discuss information about the services for immigrants, and older adults about the classes offered and how to obtain their high school certificate for those who did not completed high school.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor Program	<p>Lazer Broadcasting in partnership with Rialto School District, sponsors a free radio program to provide information to the community, such as the programs they offer, the Board activities and miscellaneous information for parents about counseling and mental health services, etc.</p> <p>Participating employee: Arturo Acosta</p>

Sponsorship	Sponsor Program	<p>Lazer broadcasting in partnership with Consulado de Mexico sponsors free radio programs to inform the community of the various services they offer, such as legal advice and/or how to find appropriate legal help in the Inland Empire.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsored Event	<p>Lazer Broadcasting sponsors a two-day fundraising radioton for Children’s Miracle Network on July 23-24, 2025 where Lazer Media raised over \$248,000.00</p> <p>Participating employees: Hector Escalera, Ruben Perez, Jose Talavera, and Fernando Rangel</p>

